

**CALIFORNIA MASSAGE THERAPY COUNCIL
CRITERIA FOR PROOF OF REHABILITATION**

Effective January 1, 2015

Pursuant to California Business and Professions Code sections 480(b), 482, and 4610, the California Massage Therapy Council (the "Council") hereby adopts the following criteria for applicants and certificate holders to prove rehabilitation under California Business and Professions Code sections 4600 et. seq.

The Council evaluates each application or disciplinary action against a certificate holder on a case-by-case basis considering the totality, weight, and reliability of the evidence provided and uses the following criteria to determine satisfactory rehabilitation:

1. The nature and severity of the act(s) or crime(s);
2. Additional subsequent act(s) or crime(s);
3. The number of act(s) or crime(s);
4. How recent the act(s) or crime(s) were;
5. Compliance with terms of parole, probation, restitution, or other sanctions;
6. Credibility of the applicant or certificate holder;
7. Assessment of the overall propensity of the applicant or certificate holder to engage in the conduct again;
8. Applicant or certificate holder's acceptance of responsibility for the conduct;
9. Applicant or certificate holder's demonstrated remorse for the conduct;
10. Identification of changes made by the applicant or certificate holder to ensure that the conduct will not occur again; and
11. Other evidence of rehabilitation submitted by the applicant or certificate holder.

The burden of proof lies with the applicant or certificate holder to provide sufficient evidence of rehabilitation to allow for certification. The Council shall take into account all reliable evidence of rehabilitation furnished by the applicant or certificate holder.