



CAMTC Board of Directors Meeting
April 6, 2011
Teleconference

OPEN SESSION MINUTES

In attendance

Directors: Bob Benson, Pamela Blackburn, Mike Callagy, Mark Dixon, Ben Drillings, Keith Grant, Michael Marylander, Roberta Rolnick, Michael Schroeder, Paul Schwinghamer, Michael Sheps, Joe Bob Smith, Dixie Wall

Directors Absent: William Armour, Judi Calvert, Guy Fuson, Michael Sheps, Deborah Tuck

Staff: Ahmos Netanel, CEO; Jill Epstein, COO

General Counsel: Jill England

1. Call to Order/Welcome

Chairperson Wall called the meeting to order at 9:30am. Ms. Wall reminded the Directors of the standing rules of debate. It was noted that all votes during a teleconference meeting would be taken by way of roll call.

2. Seating new Board Members

General Counsel Jill England noted that no discussion or action was needed by the Board to seat Mike Callagy since he is an appointee of the League of Cities and a formal letter of appointment was received by CAMTC. Mike Callagy is officially a board member by virtue of his appointment.

3. Closed session regarding the appointment, employment, evaluation of performance, or dismissal of an employee pursuant to Government Code Section 11126(a), and a second closed session with CAMTC's legal counsel pursuant to Government Code Section 11126(e).

The Board went into closed session at 9:40am. The Board returned to open session at 10:40am.

4. Report on action taken during closed session regarding the appointment, employment, evaluation of performance, or dismissal of any employee pursuant to Government Code Section 11126(a).

A motion was approved in closed session to provide Mr. Netanel with copies of the Board members' evaluations of his performance. The Board will discuss the evaluations with Mr. Netanel at the next in-person Board meeting on June 2, 2011.

5. Personnel/Staffing Issues

Chairman Wall reviewed the Personnel Committee's process to review CEO Ahmos Netanel's performance. She noted that Board members had submitted individual reviews based on stated goals for the CEO. The recommendation of the Personnel Committee was to reward Mr. Netanel's performance with additional benefits.

Motion (1): Wall/Marylander

Decrease Mr. Netanel's base salary from \$16,666.66 per month to \$15,833 per month and add an additional \$330 per month to his existing benefits allowance (from \$3,000 per month to \$3,333 per month). In addition, provide Mr. Netanel with \$1666 per month toward dependant benefits, and \$833 per month (for 12 months only) toward his home office expenses. Total annual compensation package would increase from \$236,000 to \$259,980.

Roll Call Vote:

Bob Benson – Abstain
Pamela Blackburn – Yes
Mike Callagy - Abstain
Mark Dixon – Yes
Ben Drillings – Yes
Keith Grant – Yes
Mike Marylander – Yes
Roberta Rolnick – Yes
Mike Schroeder – Yes
Paul Schwinghamer – Yes
Joe Bob Smith – Yes
Dixie Wall – Yes

Motion APPROVED.

Ahmos Netanel reported that job announcements were posted for Director of Government Relations and Special Projects. He received approximately 14 applications, including 4 strong candidates. The interviews were scheduled for April 5, but had to be postponed due to Mr.

Netanel's commitment to other pressing issues. There was some discussion whether former Chairperson Beverly May could assist in a part-time leadership role on a temporary basis while Mr. Netanel is traveling April 9-22, though the Board ultimately concluded this would not be appropriate. Mr. Netanel plans to meet with the candidates on April 25. He will be prepared to present the final hiring recommendation at the next Board meeting. Mr. Netanel will also be prepared at the next meeting to discuss how Jill Epstein's specific responsibilities will be allocated amongst the CEO, future Director of Government Relations, and AMG.

6. Public Comment

Bernadette Murray, AMTA-CA was on the call to hear about status of Government Relations position. She noted that AMTA-CA is sponsoring AB-619 (which will be heard in Business and Professions committee on April 26 or May 5) and she would like to be able to brief the new hire on the status of the legislation.

7. Next Meeting

The next meeting will be held on April 27, 2011 via teleconference at 2pm.

8. Adjournment

The meeting was adjourned at 11:20am.

Minutes Approved June 2, 2011

Roberta Rolnick, Secretary